

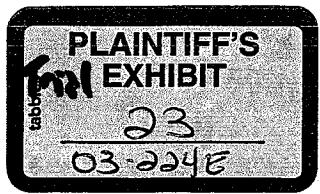
RUN DATE 08/31/04 15:23:  
FRANCOCOINS PAYROLL MODULE  
EEO REPORTFROM PAYROLL PERIOD ENDING 01/01/01 THROUGH 12/31/01  
USING LABOR CATEGORY

PAGE 1

JOB CATEGORY THRU K	MALE						FEMALE					
	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC AMERICAN	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC AMERICAN
	TOTALS (NOT OF (SUM OF COL. B ORIGIN)	HISPANIC	HISPANIC	ISLANDER	INDIAN OR ALASKAN	HISPANIC (NOT OF HISPANIC ORIGIN)	HISPANIC	HISPANIC (NOT OF HISPANIC ORIGIN)	INDIAN OR ALASKAN	HISPANIC (NOT OF HISPANIC ORIGIN)	INDIAN OR ALASKAN	
A	B	C	D	E	F	G	H	I	J	K	L	M
BLANK	17	10	0	0	0	0	0	6	1	0	0	0
BRICKLAYER	185	177	6	2	0	0	0	0	0	0	0	0
BRICKLAYER APP.	45	39	5	0	0	1	0	0	0	0	0	0
CARPENTER	3	3	0	0	0	0	0	0	0	0	0	0
LABORER	163	141	20	1	0	0	0	0	0	0	0	0
OPERATING ENGINEER	45	34	8	0	0	0	0	1	0	0	0	0
PCC	7	7	0	0	0	0	0	0	3	0	0	0
PCC APPRENTICE	3	3	0	0	0	0	0	0	0	0	0	0
STONEMASSON	31	29	2	0	0	0	0	0	0	0	0	0
STONEMASSON APP.	8	8	0	0	0	0	0	0	0	0	0	0
TOTAL	507	451	41	3	0	1	1	9	1	0	0	0

1.97 % Female

8.86 % minority



COINS PAYROLL MODULE  
EEO REPORTFROM PAYROLL PERIOD ENDING 01/01/02 THROUGH 12/31/02  
USING LABOR CATEGORY

PAGE 1

JOB CATEGORY THRU K	MALE												FEMALE												
	OVERALL (SUM OF COL. B ORIGIN)	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC	AMERICAN	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC	AMERICAN	INDIAN OR ALASKAN NATIVE	INDIAN OR ALASKAN NATIVE	P	Q	R	S	T	U	V	
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
BLANK	20	9	3	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRICKLAYER	213	206	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRICKLAYER APP.	29	24	3	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CARPENTER	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORER	180	156	21	2	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATING ENGINEER	50	41	7	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PCC	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PCC APPRENTICE	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ROOFER	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STONE MASON	31	31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STONE MASON APP.	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	542	485	41	3	0	1	0	1	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

2.03 % Female  
8.3 % Minority



RUN DATE 08/31/04 14:10:  
COST COMPANY

COINS PAYROLL MODULE  
EEO REPORT  
USING LABOR CATEGORY

FROM PAYROLL PERIOD ENDING 01/01/02 THROUGH 12/31/02

PAGE 1

JOB CATEGORY	MALE												FEMALE											
	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC	AMERICAN	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC	AMERICAN	WHITE	BLACK	WHITE	OTHER	ASIAN	PACIFIC	AMERICAN	WHITE	BLACK	WHITE
OVERALL TOTALS (SUM OF HISPANIC COL. B ORIGIN) THRU K	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	INDIAN OR (NOT OF HISPANIC ORIGIN)	ALASKAN HISPANIC NATIVE ORIGIN)							
BLANK	43	23	4	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRICKLAYER	504	498	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BRICKLAYER APP.	71	69	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CARPENTER	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CEMENT MASON	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORER	418	396	18	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATING ENGINEER	62	69	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATING ENG. APR.	9	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PCC	17	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STONE MASON	32	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STONE MASON APP.	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1,169	1,112	32	3	0	1	0	3	17	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0

1.54% Female

3.68% Minority